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|  | Ron-York McCrary  (213) 944-9241  rmccrary@nowcfo.com |

**Summary**

Results-orientated and hands-on accounting professional and consultant, backed by public and corporate accounting experience. Accomplished in development of key methods for companies to enhance timely financial reporting, improve financial controls and delivering fiscally responsible strategies to resolve financial and accounting challenges, propel corporate growth and strengthen compliance.

Working knowledge of accounting, tax & management information software (PeopleSoft, QuickBooks, Hyperion, Oracle, CDK & Lacerte). Moderate proficiency in Excel (Pivot Tables, If Functions & V-Lookups) and IDEA.

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| **Accounting Expertise** |  |  | **Industry Experience** | | |
|          AR & AP Processing | |  |          Distribution | | |
|          Financial Reporting (US GAAP) | | |  |  |  |
|          Internal Controls / SOX | |  |          Health Care | | |
|          Audit Preparation |  |  |  |  |  |
|          Fluctuation Analysis | |  |          Not-For-Profits | | |
|          Tax Compliance |  |  |  |  |  |
|          Bank Reconciliation | |  |          Manufacturing | | |
|          Fraud Detection & Prevention | | |  |  |  |
|          Team Leadership |  |  |          Investments | | |
|          Budgeting & Forecasting | |  |  |  |  |
|          General Ledger Review | |  |          Retail | |  |
|          Trial Balance Set Up | |  |  |  |  |

**Professional Experience**

**Accounting Firm** 2017 – Present

Owner/Consultant

Investment Firm – Assistant Controller

* Responsible for financial reporting in accordance with US GAAP for eleven companies, which include start-up restaurants, real estate and investment (hedge fund) entities. Completion of ad hoc assignments for the CFO, such as preparing benchmark analyses, budgets, forecast, designing and implementing internal controls, and reviewing journal entries and account reconciliations, as prepared by accounting personnel.

Accounting Firm – Accounting Manager

* Lead the data migration project and created workpapers for assurance engagements and tax returns (LLC, S-Corporation and C-Corporation) in conjunction with a buy / sell agreement.

**Accounting Firm** 2014 – 2017

Audit Manager

* Managed assurance engagements in accordance with US GAAS & SSARs for a multitude of dealerships and their advertising associations, including preparation and review of US GAAP and Tax-Basis financial statements with footnote disclosures. Prepared their respective flow-thru tax returns (LLC, LLP & S-Corps) and advised clients on accounting and finance matters. Ensured compliance with peer review, firm quality control standards and attended networking events.

**Vehicle Distribution and Sales Company**  2013 – 2014

SOX Consultant

* Ensured the timeliness of quarterly Sarbanes-Oxley 302 & 404 deliverables to parent company, Toyota Motor Corporation (TMC), including the development of appropriate remediation plans for deficient controls, their implementation, and periodic testing.

**Accounting Firm** 2010 – 2013

Audit Supervisor

* Planned and supervised audits of religious organizations, not-for-profits and municipalities. Prepared financial statements, including footnote disclosures, in accordance with US GAAP and GASB. Assisted with the preparation of Form 990. Outsourced consultant to government agencies and performing contractual audits.

**Accounting Firm** 2008 – 2010

Semi-Senior

* Completed entire audit engagements for small and medium sized entities including not-for-profits, from the planning to the finalization phase, including preparation of US GAAP financial statements. Outsourced consultant to physician-owned health care facilities.

**Abilities and Competencies**

Collaborative Leader

* Openly communicate with partners, business owners, and external parties, thereby creating win-win situations.
* Calm and collective approach while supervising and providing guidance, thereby resulting in meaningful growth.
* Cooperate with individuals on all levels impacted by changes, which results in better feedback and results.

Operating Efficiencies

* Accelerated the month-end close process from 33 to 14 days.
* Discovered excess of $150,000 in undisbursed funds from a financial institution.
* Using forensic accounting skills, discovered misappropriated funds exceeding $217,000 in a three-month period.
* Saved agency funds exceeding $5,200,000 on residential engineering costs on interstate highway and road projects.
* Instructor for Subject Matter Experts (SMEs) on the COSO framework, resulting in a 37% reduced deficiency rate.

Strategic Accounting

* Prepared and presented research on Contributions vs Exchange Transactions (ASC 958-605) to Board Members, resulting in proper financial reporting and an increase of 32% in fees.
* Developed an automated Sarbanes-Oxley 302 process using Microsoft InfoPath, thereby improving efficiency by 52%.
* Created and applied Segregation of Duties (SOD) matrix using Excel (Pivot Table, V-Lookups and IF functions), resulting in improved efficiencies of 65% and appropriate remediation of recurring deficiencies within the current year.

Entrepreneurial Spirit

* Held a CPE accredited training class for recently promoted Seniors on the topic of “Planning & Risk Assessment”.
* Founder of own company in response to market need for qualified bookkeeping and tax assistance for small companies.

**Education and Credential**

* California Polytechnic University—BS, Accounting
* California Certified Public Accountant